

DATEN	ANTI-BRIBERY MANAGEMENT SYSTEM		
SGAS No.	REVISION	DATE	SENIOR MANAGEMENT
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Anti-Bribery Policy

THE DATEN TECHNOLOGY:

- It undertakes to carry out its activities in a dignified and honorable manner, with integrity and honesty, not tolerating any form of bribery, adopting prevention and continuous improvement measures to combat possible direct or indirect practices, guiding its employees, representatives, partners to strictly respect the Anti-Bribery Policy and other relevant requirements.
- It expressly prohibits interested parties from offering, promising, giving, receiving or requesting any illegal benefit or arrangement, of different natures or possible forms, directly or indirectly, with the aim of awakening in one of the parties an illegitimately advantageous commercial agreement.
- It provides an open communication channel to society, in order to receive any reports of non-compliance with the implemented anti-bribery policy, code of conduct and other documents and procedures to

combat bribery, also guaranteeing the anonymity of those who provide the information in good faith. All information is treated confidentially and the protection of those responsible for the information is guaranteed.

- DATEN appoints in its own document the person(s) responsible for the anti-bribery compliance function who has full independence and authority in accordance with the requirements of ABNT NBR ISO 37001:2017. It also makes it clear that interested parties who violate the anti-bribery precepts will be subject to consequences in the administrative and judicial spheres, both criminal and civil.
- The organization operates in compliance with current legislation (Law No. 14,133/2021 – Bidding Law; Law No. 12,846/2013 – Anti-Corruption Law; Law No. 8,429/1992 – Administrative Misconduct Law; Decree No. 11,129/2022 – Administrative and civil liability, among others mentioned in the legislation spreadsheet) and standard (ABNT NBR ISO 37001:2017 – Anti-Bribery Management System).